



YOUR CAREER IN DYNAMIC LIGHTING CONTROL

READY FOR A NEW CHALLENGE?

Talk to us today



WELCOME TO PHAROS

Pharos is an award-winning British manufacturer of dynamic lighting controls and we've been around since 2004 when we started developing our first Lighting Playback Controller – now part of an ever-expanding Designer range.

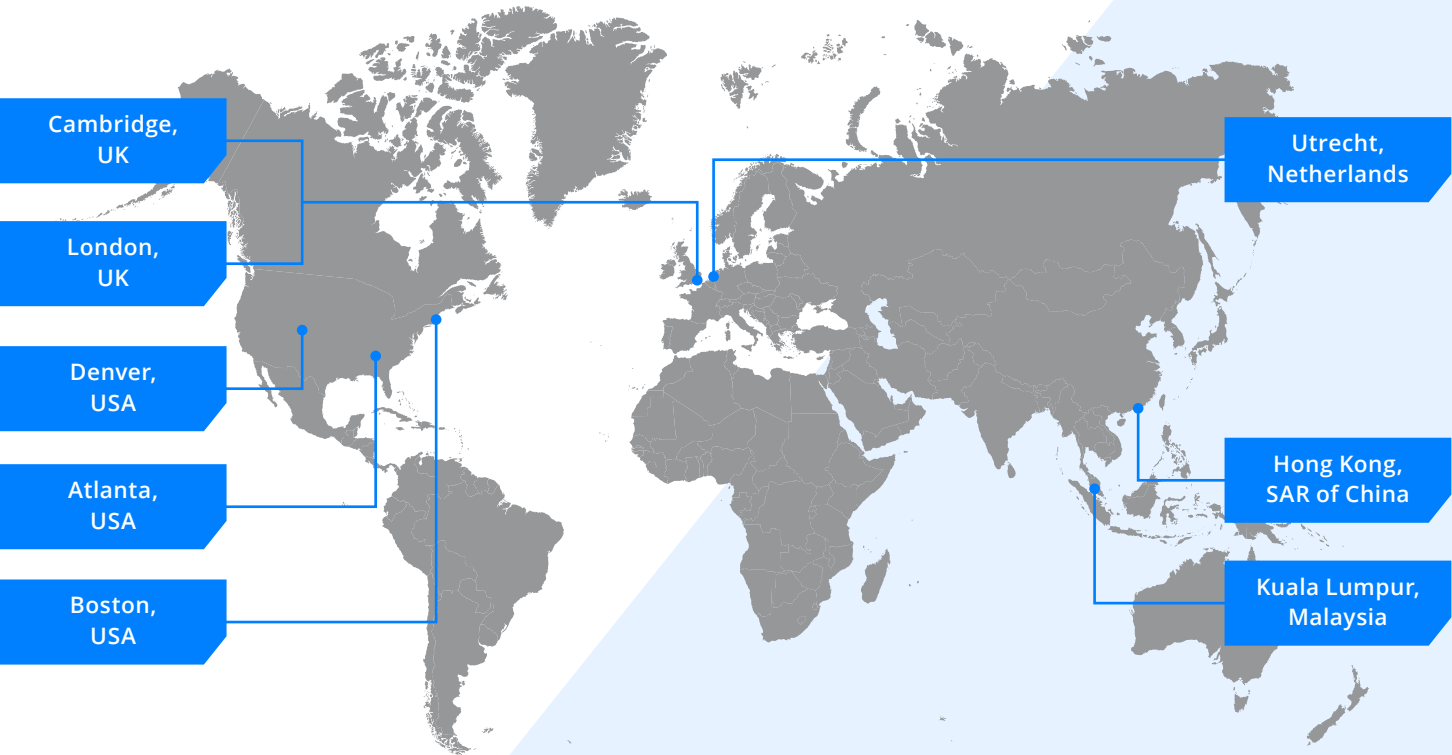
In 2022, we launched our Expert range and we're gearing up for even more growth as Expert takes us into new markets. Worldwide, we're a trusted brand, with proven reliability and excellent support, which is why you'll find Pharos illuminating famous installations across the globe.

Inside Pharos, we're a friendly company of product designers, engineers, technical support specialists, product managers, software developers and technical salespeople.

Many of us come from a background in technical theatre and entertainment lighting – some still moonlight in a hands-on role – and this heritage helps us create products our customers love to use.

The founders of Pharos all came from Flying Pig Systems, a company founded in the early 90s to create a ground-breaking control system for live entertainment lighting. In many ways it set the stage for what Pharos is today. Our customers consistently value us for how responsive we are. Our working environment is supportive and flexible. We're based in our own premises in West London, with an office in Cambridge for R&D, but we also have team members working remotely in the UK and around the world.

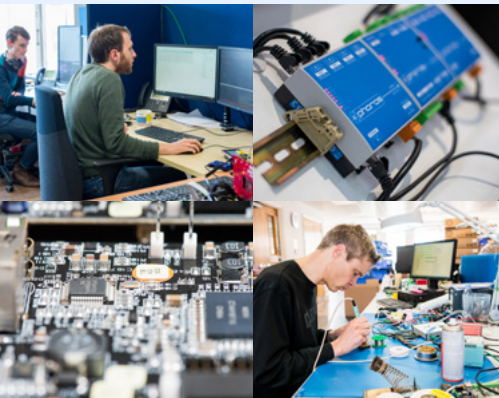
LOCATIONS



WORK WITH US

Interested in technical theatre or architectural lighting control? Ready to come off the road? A career designing, developing, and supporting lighting control systems could be right for you.

If you're a console programmer, lighting designer, production electrician, electronics engineer or computer scientist, please get in touch with us today. Backstage, behind the scenes – tomorrow's products are waiting in the wings. **Join us and help build them.**



PRODUCT DEVELOPMENT

Our advanced lighting control hardware comes with an exceptional range of software features, which is always under development – we listen to customer feedback and turn it into features that help them solve problems or do what they do better. More than creating exceptional products and features, we want our customers and users to get the most out of them, so we also write detailed, easy-to-follow guides that help them do just that.

ELECTRONICS

All our products contain some custom electronics; some are entirely of our own design. Our electronics engineers undertake component selection, schematic design, and PCB layouts, and then support the embedded software team as they get up and running with prototypes. We also design systems to test our production hardware in manufacturing. We put our products through safety and electromagnetic compatibility (EMC) tests to ensure compliance.

SOFTWARE

We design and develop our own software – our desktop applications for Windows and macOS (C++/Qt), the firmware for our controllers and accessories (C/C++/Qt for embedded Linux), software libraries for integration (Lua), custom web interfaces (HTML/CSS/JavaScript) and remote management services (Ruby, JavaScript, Python, C). We're particularly interested in software developers who have some knowledge or experience of entertainment or architectural lighting control systems.

We're also keen to hear from anyone with a background in **Technical Support, Sales and Operations**. For many of these roles, experience of our industry isn't as important as what you can bring to the team with your personality, enthusiasm, and willingness to learn on the job.

OUR PRODUCTS

There are three names under the Pharos brand umbrella: **Designer**, **Expert** and **Cloud**.



DESIGNER

Flexible. Versatile. Powerful.

Designer encompasses an extensive range of controllers, including the LPC; our first product launched in 2005. Products in the Designer range are used on iconic installations around the world, such as One World Trade Center in New York and Petronas Twin Towers in Kuala Lumpur. We recently released v2.9 of the Designer software, the next major evolution with many new features and improvements.



EXPERT

Expert makes light of it.

Expert is our new DMX and DALI control range and was designed specifically to help the architectural market take advantage of dynamic lighting solutions now common in the 'architainment' sectors, but without the complexity that comes with the show control requirements of themed entertainment installations. We're happy to say that it's already making an impression on the industry, and winning awards in its first few months.



CLOUD

Secure remote lighting management and control.

Pharos Cloud was launched in 2019 and has also been recognised with several industry award wins. It offers simple, secure remote lighting control and management that works over any Internet connection and requires no additional hardware. It has many enhanced functions and features, such as Portals, which allows users to add and control multiple Sites in unison.

EMPLOYEE CASE STUDIES



RYAN SAINSBURY, REGIONAL SALES MANAGER

Ryan completed a degree in creative technology and for his dissertation integrated a live music set-up with a visual array of DMX-based fixtures and projectors. Wanting to explore this technology/integration relationship further, he sought out Pharos and landed a role as Technical Support Specialist in 2015. Ryan has travelled extensively, working on some of the world's biggest lighting installations. Now, as Regional Manager, he is growing our UK and Ireland distribution network.



Pharos has always given me the opportunity to expand on my skills and role. I've been repeatedly presented with new challenges, meaning that no two days are the same. The work environment is amazing, and everyone is passionate about what they do.



JACK NEILL, PRODUCT DIRECTOR

Jack joined in a tech support role in 2011 after completing a degree in lighting design and technology, soon becoming Technical Support Manager after working on key projects worldwide. He later took up an opportunity to work on the customer side of things, returning in 2018 as Product Manager. Jack now sits on the Pharos leadership team as Product Director, where he spearheads the company's development programme and leads the product management team.



Pharos is a great company to work for and allows all members of the team to grow in any direction they'd like to. Everything is a team effort, and everyone is open to be contacted with questions.



SIMON HICKS, CEO

Simon joined in 2006 as a graduate software developer, also providing technical support and programming on high-profile projects. At university, he read Engineering whilst finding time to design lighting for student theatre productions. Here, he found a career that combined both, later taking up a role in product management and then a promotion to Technical Director. Simon set up SixEye to develop a remote management platform, re-joining the Pharos board in 2021 as Director of Product & Marketing and becoming CEO a year later.




Pharos is a growing company, which has a great record of promoting from within. I'm still working with everyone who was here when I started, and so many who have joined since. It's a friendly company, offering fantastic flexibility, and I love how everyone will pitch in to help – there's a great 'can do' attitude in the team.


HOW TO APPLY

It's an exciting time at Pharos; we're looking forward to continued growth ahead and hiring across our business. To explore a career with us, submit your CV along with a covering letter to careers@pharoscontrols.com. If you're a match for many of the opportunities available at Pharos, we'll get in touch to discuss these with you.



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